

Job Description



Position Title: Production Supervisor - Machine Shop
Reports To: Plant Manager
Position Location: Fairview, OR
FLSA Status: Non-Exempt

Can you make the AGC Difference? AGC Heat Transfer, Inc. is looking for a dynamic manufacturing leader who understands the importance of efficient production while supporting and developing its most important resource – its people!

Brief Company Description

AGC Heat Transfer, Inc., a wholly owned subsidiary of Alfa Laval, AB, is the leading OEM of sanitary plate heat exchangers in North America, manufacturing plate heat exchangers specifically designed for sanitary applications. AGC offers complete heat exchangers, services as well as upgrades to plate packs, gaskets and spares that fit multiple brands. In addition, AGC offers Field Leak Testing and inspections of plate heat exchangers that meet the 3-A sanitary standard.

AGC Heat Transfer consists of three manufacturing/service facilities (Bristow, VA, Fairview, OR & Pleasant Prairie, WI) with about 110 employees (70 OR / 20 VA / 20 other locations). Currently, most of the sales are in the US & Canada. The business is profitable and has more than doubled sales since Alfa Laval acquired it in 2007. AGC Heat Transfer has a strong engineering culture with a heavy emphasis on customer service and technical/consultative sales.

Job Description

The Production Supervisor assists Plant Manager by coordinating the activities of Machine Shop employees. Utilizes knowledge of equipment, policies, procedures and specifications to maintain production schedules and to ensure that the group adheres to all standards and performance requirements including quality delivery and maintaining a safe work environment.

Experience in building teams, coaching and mentoring direct reports, and implementing performance reviews is essential for this position. Able to use Lean Production best practices (5S, Waste reduction, etc.) to drive continuous improvement within the organization.

This role supervises the day-to-day operation of the Machine Shop area within the Fairview plant including training and mentoring of machine shop personnel. Advanced knowledge of both manual and CNC machining best practices required. Previous experience with stainless steel fabrication and machining desired. The Production Supervisor will be able to coordinate activities internal to the plant (working with other departments) and outside the organization (suppliers and customers) to efficiently meet production requirements.

Position Responsibilities

- Actively participate in continuous safety and production improvement efforts within the plant.
- Coordinate and support the daily work of the Machine Shop.
- Develop processes and performance with the team.



Eastern Factory
10129 Piper Lane
Bristow, VA 20136
Ph. 703-257-1660
Fax. 703-330-7940
800-825-8820

Midwest Factory
8400 Lakeview Pkwy
Suite 700
Pleasant Prairie, WI 53158
Ph. 847-301-6890
888-489-8820

Western Factory
3109 SE 230th Ave.
Fairview, OR 97024
Ph. 503-774-7342
Fax. 503-774-2550
800-715-8820

- Work with all other departments within the company (both production and support) to achieve overall business goals.
- Close competence gaps by training/ coaching and using Standard Operating Procedures (SOP's) and Job Instructions (JIB's).
- Generate required quality documentation.
- Control of quality, deviations and line stops together with Unit Manager.
- Focus on waste elimination and process improvements.
- Drive meetings within cell (shift handover, cell meeting)
- Conduct daily work as an operator as needed to meet production goals.
- Make and follow detailed production schedule for the cell.
- When needed support operators with immediate problem solving.
- At the direction of the Production Manager:
 - Call for support functions
 - Distribute tasks among team members
 - Re-plan orders within given frames
 - Initiate need of capacity transfer in –and out from the cell
 - Make SOP audit dialogues and make remarks in case of deviations
 - Recommend and implement new equipment within area of responsibility
- Other specifically assigned tasks where needed by the Company.

Key Competencies

- High **Integrity** with a commitment to honesty, trust and transparency.
- Displays **Care** embracing the highest standards to ensure resource efficiency for the well-being of team members and responsibility to the environment.
- **Innovative** and curious promoting diversity of thought while understanding the needs of the customer leveraging cutting-edge technology utilizing state-of-the-art processes.
- Committed to **Excellence** through perseverance, GRIT and a focus on continuous improvement consistently delivering quality equipment, parts and service of unmatched value.
- Execution while focusing on quality, safety and **Teamwork** delivering results motivated by a diverse and inclusive culture based on accountability, customer/employee satisfaction, creative solutions, and constant communication.
- Enthuses others and facilitates successful **Goal** accomplishment by promoting a clear sense of purpose, inspiring a positive attitude to work, and arousing a strong desire to succeed among team members.
- Provides team with clear directions, organizes resources and **Leads** others towards successful task accomplishment.

Key Performance Measures

- Productivity vs. Standards
- Delivery Accuracy
- Work Area Cleanliness

Skills & Qualifications

- High School Diploma or equivalent required.
- Post high school technical or other education preferred.
- Previous production supervisor experience preferred.

- Shop math skills: calculate feed speeds; H.S. level geometry & trigonometry.
- Forklift and Machine Shop equipment (CNC, Manual Mills, Lathes, etc.) experience required.
- CNC Mill Experience; 5+ years using Haas controls preferred.
- Able to work in and maintain a safe work environment.
- Able to read blueprints and understand basic concepts of GD&T.
- Able to use precision measuring equipment.
- Able to operate material handling equipment to move and align materials.
- Good knowledge of SOP's and processes with Computer skills including Microsoft Office,
- Understanding of Lean Production Concepts (5S, Kaizen, Kan-ban etc)
- Knowledge of MRP/ERP concepts a plus.
- Able to lift up to 50 pounds as required.
- Able to communicate fluently in English.

Job Type

- Full-time, non-Exempt (hourly)

Wage

- \$38 - \$42 per hour

Benefits

- Health Insurance with Health Savings Account (if eligible)
- Dental/Vision Insurance
- Life/Disability Insurance
- 401(k) with employer match
- Paid Vacation/Sick Time
- Paid Holidays
- Employee Assistance Program
- Wellness Program

EQUAL OPPORTUNITY EMPLOYER

Submit resumes to Ken McCoy at KenM@agcheattransfer.com