

Job Description



Position Title: Production Manager
Reports To: Plant Manager
Position Location: Fairview, OR
FLSA Status: EXEMPT

Can you make the AGC Difference? AGC Heat Transfer, Inc. is looking for a dynamic manufacturing professional who understands the importance of efficient production while supporting and developing its most important resource – its people!

Brief Company Description

AGC Heat Transfer, Inc., a wholly owned subsidiary of Alfa Laval, AB, is the leading OEM of sanitary plate heat exchangers in North America, manufacturing plate heat exchangers specifically designed for sanitary applications. AGC offers complete heat exchangers, services as well as upgrades to plate packs, gaskets and spares that fit multiple brands. In addition, AGC offers Field Leak Testing and inspections of plate heat exchangers that meet the 3-A sanitary standard.

AGC Heat Transfer consists of three manufacturing/service facilities (Bristow, VA, Fairview, OR & Pleasant Prairie, WI) with about 110 employees (70 OR / 20 VA / 20 other locations). Currently, most of the sales are in the US & Canada. The business is profitable and has more than doubled sales since Alfa Laval acquired it in 2007. AGC Heat Transfer has a strong engineering culture with a heavy emphasis on customer service and technical/consultative sales.

Job Description

The Production Manager assists the Plant Manager by coordinating the activities of employees within the production facility. The Production Manager will oversee the daily plant operations of the Fairview plant including training and mentoring of plant supervisors as well as coordinate activities internal to the plant and outside the organization (suppliers and customers) to meet production requirements.

This role utilizes knowledge of equipment, policies, procedures and specifications to maintain production schedules and ensures that the team adheres to all standards and performance requirements including quality, delivery, and above all safety.

Position Responsibilities

The Production Manager will perform the following duties and other special projects as required:

- Coordinate and support the daily work schedule of the plant
- Develop processes and performance standards for the supervisor team
- Define KPIs (Key Performance Indicators) for each department



Eastern Factory
10129 Piper Lane
Bristow, VA 20136
Ph. 703-257-1660
Fax. 703-330-7940
800-825-8820

Midwest Factory
8400 Lakeview Pkwy
Suite 700
Pleasant Prairie, WI 53158
Ph. 847-301-6890
888-489-8820

Western Factory
3109 SE 230th Ave.
Fairview, OR 97024
Ph. 503-774-7342
Fax. 503-774-2550
800-715-8820

- Work and align all plant departments within the company's (both production and support) overall business goals.
- Close competence gaps by training/ coaching and using Standard Operating Procedures (SOP's) and Job Instructions (JIB's)
- Generate required quality documentation
- Control of quality, deviations, and productivity together with Plant Manager
- Focus on waste elimination and process improvements
- Drive meetings with department supervisors
- Develop and maintain production schedules for the plant operation to meet lead times.
- Lead problem solving exercises when issues arise within production
- Facilitate reviews and job development of plant supervisors
- Would fill in for Plant manager duties when out of plant
- Other specifically assigned tasks where needed by the Company

Key Competencies

- High **Integrity** with a commitment to honesty, trust and transparency.
- Displays **Care** embracing the highest standards to ensure resource efficiency for the well-being of team members and responsibility to the environment.
- **Innovative** and curious promoting diversity of thought while understanding the needs of the customer leveraging cutting-edge technology utilizing state-of-the-art processes.
- Committed to **Excellence** through perseverance, GRIT and a focus on continuous improvement consistently delivering quality equipment, parts and service of unmatched value.
- Execution while focusing on quality, safety and **Teamwork** delivering results motivated by a diverse and inclusive culture based on accountability, customer/employee satisfaction, creative solutions, and constant communication.
- Enthuses others and facilitates successful **Goal** accomplishment by promoting a clear sense of purpose, inspiring a positive attitude to work, and arousing a strong desire to succeed among team members.
- Provides team with clear directions, organizes resources and **Leads** others towards successful task accomplishment.

Skills & Qualifications

- High school diploma or equivalent
- 2-3 years of supervisor experience required
- General knowledge of KPI development
- Prior plant production scheduling would be a plus.
- Prior team building, coaching, mentoring and performance development experience required
- Able to use Lean Production best practices (5S, Waste reduction, etc.) to drive continuous improvement.
- Experience with production/manufacturing in area of responsibility
- Knowledge of SOP's and processes with Computer skills including Microsoft Office

Job Type

- Full-Time, Exempt (Salaried)

Wage

- \$90,000 - \$100,000 annual salary

Benefits

- Health Insurance with Health Savings Account (if eligible)
- Dental/Vision Insurance
- Life/Disability Insurance
- 401(k) with employer match
- Paid Vacation/Sick Time
- Paid Holidays
- Employee Assistance Program
- Wellness Program

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