

Job Description



Position Title: Plant Manager
Reports To: President
Position Location: Fairview, OR

Can you make the AGC Difference? AGC Heat Transfer, Inc. is looking for a dynamic manufacturing leader who understands the importance of building client relationships while supporting and developing its most important resource – its people!

Brief Company Description

AGC Heat Transfer, Inc., a wholly owned subsidiary of Alfa Laval, AB, is the leading OEM of sanitary plate heat exchangers in North America, manufacturing plate heat exchangers specifically designed for sanitary applications. AGC offers complete heat exchangers, services as well as upgrades to plate packs, gaskets and spares that fit multiple brands. In addition, AGC offers Field Leak Testing and inspections of plate heat exchangers that meet the 3-A sanitary standard.

AGC Heat Transfer consists of three manufacturing/service facilities (Bristow, VA, Fairview, OR & Pleasant Prairie, WI) with about 110 employees (70 OR / 20 VA / 20 other locations). Currently, most of the sales are in the US & Canada. The business is profitable and has more than doubled sales since Alfa Laval acquired it in 2007. AGC Heat Transfer has a strong engineering culture with a heavy emphasis on customer service and technical/consultative sales.

Job Description

The Plant Manager is responsible for multiple production cells, which means leading and controlling the production in those cells concerning safety, quality, delivery accuracy and efficiency. The Plant Manager is also responsible for personnel issues, health, safety and environment, as well as any responsibilities delegated by the Director. The Plant Manager will oversee a workforce of 50+, generally working on weekdays. Manufacturing at this location includes frame manufacturing, plate stamping operations, plate regasketing / gasketing and parts orders in a make to order/make to stock, mixed mode type job shop environment.

Position Responsibilities

- Responsible for the performance and output of the facility.
- Set and follow up targets for the facility.
- Drive the technical development of the manufacturing processes within the facility.
- Evaluate and plan for investments based on production and customer requirements.
- Lead and develop the personnel within the facility to ensure efficient production.
- Ensure that the development and activities performed are in line with safety regulations, established quality levels, expected delivery precision and agreed cost.
- Secure that standardized work is performed according to SOP.
- Lead in making a flexible operational plan interfacing through sales to meet customer requirements. Must have a solid relationship with sales to support AGC customers.



Eastern Factory
10129 Piper Lane
Bristow, VA 20136
Ph. 703-257-1660
Fax. 703-330-7940
800-825-8820

Midwest Factory
8400 Lakeview Pkwy
Suite 700
Pleasant Prairie, WI 53158
Ph. 847-301-6890
888-489-8820

Western Factory
3109 SE 230th Ave.
Fairview, OR 97024
Ph. 503-774-7342
Fax. 503-774-2550
800-715-8820

- Participate in the costing update for the plant.
- Participate in inventory activities for the plant; including stocking plan.
- Ensure that corrective actions are implemented and sustained effectively and efficiently regarding safety violations and quality issues.
- Support and suggest problem solving and improvement activities.
- Understand and deal with the daily problems of the unit by being present in the factory.
- Involved in new product development and give input to EPD (Existing Product Development).
- Secure the implementation and sustainability of production concepts such as ALPS/Lean Six Sigma/5S and other Operations initiative in the unit.
- Coach and develop the direct reports based on specific needs and according to set procedures.
- Develop and maintain a culture of hard work, continuous improvement, teamwork and fun in the work environment.

Key Competencies

- Lead and motivate teams using a relentless people-first approach
- Sustainable to stress exhibiting calm under pressure demonstrating strong emotional intelligence
- Goal oriented driving to positive results
- Determination to support excellence while coaching for success
- Initiative and ability to think innovatively
- Execution while focusing on quality, safety and customer experience

Skills & Qualifications

- BS degree in Engineering, Business or Technical Sciences preferred or relevant work experience
- 3-5 yrs. managing multiple employees in an industrial products manufacturing environment
- Experience with systems & methodologies used in manufacturing to include 5S, Six Sigma, Kaizen
- Knowledge and understanding of financial planning and development
- Project work experience
- Experience with implementation of business plans
- Experience with MS Office Suite
- Strong skills in time management, attention to details, written and verbal communications
- Must be experienced in building teams, developing supervisors and internal relationship building with various departments
- Knowledge in Spanish a plus

EQUAL OPPORTUNITY EMPLOYER

Submit resumes to Ken McCoy at KenM@agcheattransfer.com