

Job Description



Position Title: Cost Accountant
Reports To: Financial Controller
Position Location: Fairview, OR
FLSA Status: EXEMPT

Can you make the AGC Difference? AGC Heat Transfer, Inc. is looking for a dynamic manufacturing accounting professional who understands the importance of organizing data to support its most important resource – its people!

Brief Company Description

AGC Heat Transfer, Inc., a wholly owned subsidiary of Alfa Laval, AB, is the leading OEM of sanitary plate heat exchangers in North America, manufacturing plate heat exchangers specifically designed for sanitary applications. AGC offers complete heat exchangers, services as well as upgrades to plate packs, gaskets and spares that fit multiple brands. In addition, AGC offers Field Leak Testing and inspections of plate heat exchangers that meet the 3-A sanitary standard.

AGC Heat Transfer consists of three manufacturing/service facilities (Bristow, VA, Fairview, OR & Pleasant Prairie, WI) with about 110 employees (70 OR / 20 VA / 20 other locations). Currently, most of the sales are in the US & Canada. The business is profitable and has more than doubled sales since Alfa Laval acquired it in 2007. AGC Heat Transfer has a strong engineering culture with a heavy emphasis on customer service and technical/consultative sales.

Job Description

A key member of the accounting staff reporting directly to the Financial Controller. Major focus of responsibilities will be in the manufacturing job costing area, supports line management in analysis and decision-making needs, KPI / P&L monitoring, both ad hoc and routine; however, there will be other functions as well.

Cost accountants at this level need solid organizational, communication, problem-solving and research abilities. Companies also seek strong technology expertise, including proficiency with Microsoft Excel, queries and experience with enterprise resource planning (ERP) systems. A bachelor's degree in accounting or finance is required.

Position Responsibilities

- Setting standard costs of manufactured goods
- Set up Jobs, including phase codes, hours budget, & unbilled costs.
- Developing and analyzing cost standards.
- Analyzing production costs and recommending changes.
- Carrying out cost-volume-profit (CVP) analysis
- Maintaining cost accounting system and cost ledger



Eastern Factory
10129 Piper Lane
Bristow, VA 20136
Ph. 703-257-1660
Fax. 703-330-7940
800-825-8820

Midwest Factory
8400 Lakeview Pkwy
Suite 700
Pleasant Prairie, WI 53158
Ph. 847-301-6890
888-489-8820

Western Factory
3109 SE 230th Ave.
Fairview, OR 97024
Ph. 503-774-7342
Fax. 503-774-2550
800-715-8820

- Analyzing actual manufacturing costs and preparing periodic reports comparing standard costs to actual production costs.
- Establishing costs of business processes such as administration, labor, shipping, etc.
- Analyzing manufacturing operations, equipment availability and utilization
- Advising executives and upper management on appropriate costing based on financial data
- Systems Implementation and Maintaining the ERP system (EM10) database.
- Assisting with procurement and manufacturing planning
- Manages Cost Update process; and KPI reporting.
- Develop MS-SQL queries and procedures, create custom reports, and modify ERP data to enhance organizational productivity.
- Supports Production Management Team.
- Work closely with other departments to act and supply information to keep business activities flowing smoothly to completion – areas such as working with Fairview Plant Manager on updating routings and times and supporting sales with accurate cost data by product.
- Other specifically assigned tasks where needed by the Company.

Key Competencies

- High **Integrity** with a commitment to honesty, trust and transparency.
- Displays **Care** embracing the highest standards to ensure resource efficiency for the well-being of team members and responsibility to the environment.
- **Innovative** and curious promoting diversity of thought while understanding the needs of the customer leveraging cutting-edge technology utilizing state-of-the-art processes.
- Committed to **Excellence** through perseverance, GRIT and a focus on continuous improvement consistently delivering quality equipment, parts and service of unmatched value.
- Execution while focusing on quality, safety and **Teamwork** delivering results motivated by a diverse and inclusive culture based on accountability, customer/employee satisfaction, creative solutions, and constant communication.
- Goal oriented driving to positive results.

Skills & Qualifications

- Minimum of 2 solid years of Cost Accounting in a Manufacturing Environment
- Bachelor's degree in accounting/finance
- Must have a strong Cost systems background and have excellent analytical skills; sound understanding of accounting principles.
- Strong computer skills required.
- Experience with SQL Server Reporting Services, SQL Server Analysis Services, and Transparent Data Encryption (TDE).
- Experience with MACOLA EM10 a plus.
- Experience working with engineering and manufacturing personnel on development and analysis of cost standards.
- Ability to accurately prepare daily, weekly, monthly, quarterly, and annual reports.
- Experience in working with teams and multiple departments across the organization is essential.
- Requires strong oral and written communication skills including good interpersonal skills.

Job Type

- Full-time, Exempt (Salaried)

Wage

- \$78,000 - \$80,000 annually

Benefits

- Health Insurance with Health Savings Account (if eligible)
- Dental/Vision Insurance
- Life/Disability Insurance
- 401(k) with employer match
- Paid Vacation/Sick Time
- Paid Holidays
- Employee Assistance Program
- Wellness Program

EQUAL OPPORTUNITY EMPLOYER

Submit resumes to Ken McCoy at kenm@agcheattransfer.com